

Check the box next to the best description of your cause of action. Choose only one:

Prisoner Civil Rights   
Non-Prisoner Civil Rights   
Personal Injury/Tort   
Tax Collection Practices   
Employment Discrimination   
Other (specify) \_\_\_\_\_

FILED  
APR 17 2009  
PATRICKE DUFFY, CLERK  
By DEPUTY CLERK, MISSOULA

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MONTANA

Missoula

DIVISION

(You must fill in this blank. See Instruction 6.)

Holly Jo Thompson

Cause No. CV-09-56-M-DUM-JCL  
(to be filled in by Clerk of Court)

(Enter above the full name of each plaintiff, including prisoner number, if any.)

Plaintiffs,

vs.

The Hunting Shack INC.

COMPLAINT

Jury Trial Demanded   
Jury Trial Not Demanded

(Enter above the full name of each defendant.)

Defendants.

INSTRUCTIONS

1. Use this form to file a civil complaint with the United States District Court for the District of Montana. You may attach additional pages where necessary.
2. Your complaint must include only counts/causes of action and facts – not legal arguments or citations.
3. Your complaint must be typed or legibly handwritten. All pleadings and other papers submitted for filing must be on 8 ½" x 11" paper (letter size). Each plaintiff must sign the complaint (see page 6). The signatures need not be notarized. However, each signature must be an original and not a copy. You must pay the Clerk for

Plaintiff's Last Name

Thompson

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copies of your complaint or other court records, even if you are proceeding in forma pauperis.

4. Until April 10, 2006, the filing fee for a complaint is \$250.00. Beginning on April 10, 2006, the filing fee for a complaint is \$350.00. The filing fee is set by Congress and cannot be changed by the Court. In addition, you will be required to pay the cost of serving the complaint on each of the defendants. If you are unable to prepay the entire filing fee and service costs for this action, you may move to proceed in forma pauperis. *Your complaint will be returned to you without filing if it is not accompanied by either the full filing fee or a motion to proceed in forma pauperis.* Please note that prisoners proceeding in forma pauperis are required to pay the full filing fee in installments.
5. Complaints submitted by persons proceeding in forma pauperis and complaints submitted by prisoners suing a governmental entity or employee are reviewed by the Court before the defendants are required to answer. See 28 U.S.C. §§ 1915(e)(2), 1915A(a); 42 U.S.C. § 1997e(c). After the Court completes the review process, you will receive an Order explaining the findings and any further action you may or must take. The review process may take a few months; each case receives the judge's individual attention.
6. The case caption (page 1 of this form) must indicate the proper Division for filing. A Division where the alleged wrong(s) occurred is a proper Division. When you have completed your complaint, mail the *original* of your complaint and either the full filing fee or your motion to proceed in forma pauperis to the proper Division:

Billings Division: Clerk of U.S. District Court, 316 N. 26th, Room 5405, Billings, MT 59101  
(Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Garfield, Golden Valley, McCone,  
Musselshell, Park, Petroleum, Powder River, Prairie, Richland, Rosebud, Stillwater,  
Sweetgrass, Treasure, Wheatland, Wibaux or Yellowstone County)

Butte Division: Clerk of U.S. District Court, 400 N. Main St., Federal Bldg. Rm. 303, Butte, MT 59701  
(Beaverhead, Deer Lodge, Gallatin, Madison, or Silver Bow County)

Great Falls Division: Clerk of U.S. District Court, 215 1st Ave. North, P.O. Box 2186, Great Falls, MT 59403  
(Blaine, Cascade, Chouteau, Daniels, Fergus, Glacier, Hill, Judith Basin, Liberty, Phillips,  
Pondera, Roosevelt, Sheridan, Teton, Toole, or Valley County)

Helena Division: Clerk of U.S. District Court, Paul G. Hatfield Courthouse, 901 Front St., Ste 2100, Helena,  
MT 59626  
(Broadwater, Jefferson, Lewis & Clark, Meagher, or Powell County)

Missoula Division: Clerk of the U.S. District Court, 201 E. Broadway, P.O. Box 8537, Missoula, MT 59807  
(Flathead, Granite, Lake, Lincoln, Mineral, Missoula, Ravalli, or Sanders County)

## COMPLAINT

### I. PLACE OF CONFINEMENT:

A. Are you incarcerated? Yes  No  (if No, go to Part II)

B. If yes, where are you currently incarcerated? \_\_\_\_\_

C. If any of the incidents giving rise to your complaint occurred in a different facility, list that facility:

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**II. EXHAUSTION OF ADMINISTRATIVE REMEDIES**

**A. Non-Prisoners**

1. Does any cause of action alleged in this complaint require you to exhaust administrative remedies before filing in court? Yes  No  Don't Know

2. If yes, have you exhausted your administrative remedies? Yes  No

**B. Prisoners (If you listed other institutions in I.C above, please answer for each institution).**

1. Is there a grievance procedure in your current institution? Yes  No

2. Did you file an administrative grievance based upon the same facts which form the basis of this lawsuit? Yes  No

3. If you did not file an administrative grievance, explain why:

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**III. PARTIES TO CURRENT LAWSUIT**

A. Name of Plaintiff Holly Jo Thompson

Mailing Address 1079 Park Lane, Stevensville, MT 59870

(Please use additional sheets of paper to provide the names and addresses of any additional plaintiffs.)

B. Defendant The Hunting Shack INC is employed as

at \_\_\_\_\_  
(Position and Title, if any) (Institution/Organization)

Defendant Bill Campbell is employed as

Cioneer at The Hunting Shack INC  
(Position and Title, if any) (Institution/Organization)

Defendant \_\_\_\_\_ is employed as

at \_\_\_\_\_  
(Position and Title, if any) (Institution/Organization)

Defendant \_\_\_\_\_ is employed as

at \_\_\_\_\_  
(Position and Title, if any) (Institution/Organization)

Defendant \_\_\_\_\_ is employed as

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(Position and Title, if any)

(Institution/Organization)

(Please use additional sheets of paper to provide the same information about any additional defendants.)

**IV. STATEMENT OF CLAIMS**

A. Count 1 (State your cause of action, e.g., violation of civil rights):

Denied equal pay due to gender

1. Supporting Facts (State, as briefly as possible, the facts of your case, including specific dates and locations. Do not give any legal arguments or cite cases or statutes.):

1. I have worked longer at THS than Terri Nunnery
2. My job was more complex / I was refused the equal pay
3. I was paid full-time employee benefits - when it came to equal pay I was considered a part-time employee. I was a full-time employee
4. I was a better worker than Terri Nunnery.
5. THS misstated facts to the EEOC

2. Defendants Involved (List the name of each defendant you intend to name in this claim. Specifically describe how each defendant is personally involved and what they did or did not do):

Bill Campbell owner The Hunting Shack allowed  
gender discrimination with pay

Katherin Campbell owner / secretary allowed  
gender discrimination with pay

Torvis Campbell production manager - oversaw  
and allowed gender discrimination

Nicholas Schielle production mgt. Enforced gender  
discrimination

If you have additional counts/causes of action, attach extra sheets. Set forth two paragraphs for each count, one consisting of Supporting Facts (following the directions under IV.A(1)), and one consisting of Defendants Involved (following the directions under IV.A(2)).

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V. INJURY

How have you been injured by the actions of the defendant(s)? You must state as specifically as possible the actual injury you suffered from the actions of each individual defendant:

loss of wage

VI. RELIEF

State briefly and precisely what you want the Court to do for you. Make no legal arguments. Cite no cases or statutes.

Recover lost wages find The HuntingShack  
guilty of gender discrimination concerning  
equal pay for equal work.

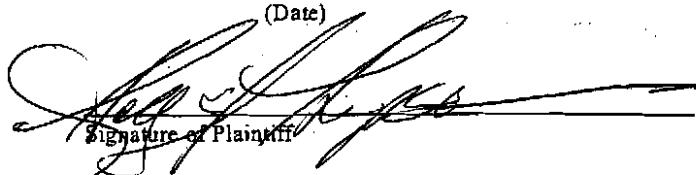
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**VII. PLAINTIFF'S DECLARATION**

- A. I understand that I must keep the Court informed of my current mailing address and that my failure to do so may result in dismissal of this Complaint without actual notice to me.
- B. I declare under penalty of perjury that I am the plaintiff in the above action, that I have read the above complaint, and that the information I have set forth within it is true and correct. 28 U.S.C. § 1746; 18 U.S.C. § 1621.
- C. (Prisoners Only) This Complaint was deposited in the prison system for legal mail, postage prepaid or paid by the prison, on \_\_\_\_\_, 20\_\_\_\_\_.  
  
Executed at \_\_\_\_\_ on \_\_\_\_\_, 20\_\_\_\_\_.  
(Location) (Date)



*[Handwritten signature of Plaintiff]*  
Signature of Plaintiff

(If there is more than one Plaintiff, each Plaintiff must sign the complaint using a separate declarations page).

Rev'd March 2006

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Thompson

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